

# GOODWILL INDUSTRIES OF SOUTH MISSISSIPPI FULL BOARD MEETING

## MINUTES DRAFT

Tuesday, June 12, 2018 – 3:30 P.M.  
Knight NonProfit, Topazi Room  
11975 Seaway Road, Gulfport, MS

MEMBERS PRESENT: Eric Hurst, Dawn Stough (teleconference), Jennifer Sutton, DeAnn Alewine, Shelby Fox, Guy Johnson, Allytra Perryman, Amelia Tomsic, Gregory Payne, Glen East, Ashley Edwards, Jonathan Woodward (teleconference), Dorothy Shaw, Reed Allison

MEMBERS ABSENT: Angela Juzang, Vaughn Rex, Zeleder Barnes, Patsy Anderson, Loretta Bridges

STAFF PRESENT: Richmond Vincent, Trish Pinkerton, Delinda Hanson, Val Ward, Ken Walker, Kerrieal General

OTHERS PRESENT: Allison Beasley, John Cottee (teleconference)

### **I. Call to Order / Proceedings:** *provided by Board Chairman, Eric Hurst*

After welcoming remarks by Board Chairman, Eric Hurst, the meeting was called to order at 3:32pm. There were (14) board members present at the meeting. Board Chairman, Eric Hurst, began by welcoming new board members Glen East, Ashley Edwards, Dorothy Shaw, and Jonathan Woodward, followed by an introduction of each new member. Afterwards Board Chairman, Eric Hurst, led prayer. On motion properly made, seconded, and unanimously passed, the consent agenda of June 12, 2018, was approved. On motion properly made, seconded, and unanimously passed, the Minutes of the April 10, 2018, Board Meeting were approved. On motion properly made, seconded, and unanimously passed, the January-April finance reports were approved.

### **II. Approval of Retirement Plan (changes) MOA:** *provided by John Cottee (MOA)*

Richmond Vincent, President and CEO, introduced changes to our 403b plan, including 1% match and auto enrollment. A 457b plan was also introduced. Mutual of America representative John Cottee discussed all changes in detail via teleconference. There will be a 1% match to all Goodwill employees. All employees will be auto enrolled, with the option to opt out at any time. Plan 457b will be added for all senior staff, but they are not permitted to use it until they max out their 403b. On motion properly made, seconded, and unanimously passed, the retirement plan changes to auto enroll, match employees up to 1% and to add plan 457b were approved.

### **III. Strategic Presentation:** *provided by Allison Beasley*

Allison Beasley introduced the Twin Districts Workforce Development Area Sector Strategy Plan 2017. The Twin Districts Workforce Development Area's local plan was designed to better align the region's resources to ensure a high performing workforce and a long-term economically viable business community. One of the strategies identified was to better meet the needs of local industry is sector strategy planning.

**IV.** **Adjourn:** *provided by Board Chairman, Eric Hurst*

Board Chair, Eric Hurst, asked if there was any additional discussion at this time. Hearing none, a motion to adjourn the meeting was made, seconded, and unanimously passed. Meeting was adjourned.

Respectfully submitted,

---

DeAnn Alewine  
Board Secretary  
Goodwill Industries of South Mississippi

# GOODWORKS FULL BOARD MEETING

## MINUTES DRAFT

Tuesday, June 12, 2018 – 4:57 P.M.  
Knight NonProfit, Topazi Room  
11975 Seaway Road, Gulfport, MS

MEMBERS PRESENT: Eric Hurst, Dawn Stough (teleconference), Jennifer Sutton, DeAnn Alewine, Shelby Fox, Guy Johnson, Allytra Perryman, Amelia Tomsic, Gregory Payne, Glen East, Ashley Edwards, Jonathan Woodward (teleconference), Dorothy Shaw, Reed Allison

MEMBERS ABSENT: Angela Juzang, Vaughn Rex, Zeleder Barnes, Loretta Bridges, Patsy Anderson

STAFF PRESENT: Richmond Vincent, Trish Pinkerton, Delinda Hanson, Val Ward, Ken Walker, Kerrieal General

OTHERS PRESENT: none

**I. Call to Order / Proceedings:** *provided by Board Chairman, Eric Hurst*

After welcoming remarks by Board Chairman Eric Hurst, the was called to order at 4:57pm. There were (14) Board Members present at the meeting. On motion properly made, seconded, and unanimously passed, the Minutes of the April 10, 2018, Board Meeting were approved. On motion properly made, seconded, and unanimously passed, the January-April finance reports were approved.

**II. Approval of Retirement Plan (changes) MOA:** *provided by John Cottee (MOA)*

Richmond Vincent, President and CEO, introduced auto enrollment changes to our 403b plan. A 457b plan was also introduced. Mutual of America representative John Cottee discussed all changes in detail via teleconference. All employees will be auto enrolled, with the option to opt out at any time. Plan 457b will be added for all senior staff, but they are not permitted to use it until they max out their 403b. On motion properly made, seconded, and unanimously passed, the retirement plan changes to auto enroll employees and to add plan 457b were approved.

**III. Adjourn:** *provided by Board Chairman, Eric Hurst*

Board Chair, Eric Hurst, asked if there was any additional discussion at this time. Hearing none, a motion to adjourn the meeting was made, seconded, and unanimously passed. Meeting was adjourned.

Respectfully submitted,

---

DeAnn Alewine  
Board Secretary  
Mississippi Goodworks