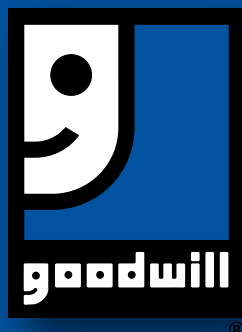


GOODWILL OF

SOUTH MISSISSIPPI



SOUTH MISSISSIPPI

DONATE. SHOP.

CREATE JOBS.

ELIMINATE POVERTY.

2018

ANNUAL REPORT

ABOUT

US



Our purpose is inspired by the vision of Rev. Edgar J. Helms, the Methodist minister who founded Goodwill Industries in 1902 on the Southside of Boston, Massachusetts. Appalled by the conditions immigrants were faced with -a lack of jobs, food, clothing or shelter- he decided to do something about it. Helms went door to door in Boston's wealthiest districts with burlap sacks, asking for donations of clothing and household goods. He believed the goods could be refurbished and sold, with the proceeds given to the workers who helped restore those goods. His process has evolved over the years, but his vision lives on today.

Since our founding in 1974, Goodwill of South Mississippi and Mississippi Goodworks has remained focused on eliminating poverty in Mississippi by helping Mississippians achieve their fullest potential. This focus begins from within by employing over 300 team members with over 60 having a documented disability. These amazing team members represent 15 retail stores, several Source America contracts, workforce development, administration and a commercial contract with a local school district. The efforts of these team members allowed us to assist over 15,000 Mississippians this year in their journey to self-sufficiency, which represents an organizational record.

In 2019, we will be celebrating our 45th anniversary, and today, the demand for our job training and placement services is greater than ever. In the future, our goal is to serve over 20,000 Mississippians in achieving self-sufficiency. Our ability to meet the needs of our community is a result of the collective efforts of our donors, shoppers, volunteers, staff and board of directors. The future of our organization has never been brighter, and as we grow, we will continue towards our vision of eliminating poverty in Mississippi.

"Friends of Goodwill, be dissatisfied with your work until every person with a disability or disadvantage in your community has an opportunity to develop his fullest usefulness and enjoy a maximum of abundant living."

- Edgar J. Helms

BOARD OF DIRECTORS



GUY JOHNSON
Board Chair



**JENNIFER
SUTTON**
Vice Chair



SHELBY FOX
Treasurer

*William Allison Jr.
Patsy Anderson
Zeledar Barnes
Loretta Bridges
Vincent Creel
Glen East
Angela Rose Juzang
Ashley Edwards*

*Allison Smith Mitchell
Gregory A. Payne
Allytra Perryman
Vaughn T. Rex
Dorothy Shaw
Dawn Stough
Amelia Tomsic
Jonathan Woodward*

Goodwill is governed by a Board of Directors who graciously and generously volunteer their time. Our Board of Directors include many professional backgrounds that cover a breadth of experience in business, financial, and nonprofit sectors. Goodwill of South Mississippi is proud fo the well-rounded source of knowledge that it's board provides. It's how we are able to develop the kind of leadership in the community that makes a difference.



**RICHMOND
VINCENT**

President & CEO



**DELINDA
HANSON**

*Vice President of
Workforce Development*



**TRISH
PINKERTON**

*Vice President of
Administration*



SUE RYE

*Vice President of
Contracts*



**KENNETH
WALKER**

*Vice President of
Human Resources*



**VALERIE
WARD**

*Vice President of
Retail*

MEET OUR TEAM



SUPPORTING

OUR

COMMUNITY



Supply donation to local elementary school



Honoring our Veteran employees



Attending local events



*Making Strides
Against Breast Cancer
MS Gulf Coast's #1
fundraising team*



*Helping people in the
community find jobs*

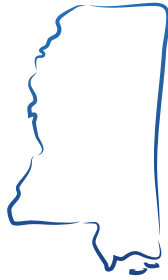


South Mississippi

OUR CULTURE

OUR VISION

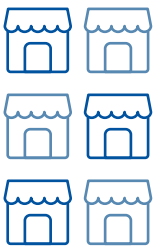
To eliminate poverty in Mississippi!



OUR MISSION

Through the goodwill of others, we create the pathway to a better future for all by helping those who desire self-sufficiency.

OUR ORGANIZATION



15

retail locations

3

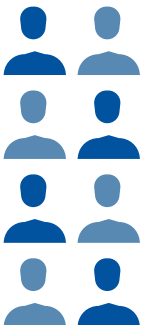
donation centers



6

contracts

OUR VALUES



Passion

Respect

Integrity

Dedication

Excellence

EMPLOYMENT

316

people employed at Goodwill

68

disabled employees



2018 OVERVIEW

SUPPORT AND REVENUES

Donated Goods Programs	7,223,465
Workforce Development Services.....	375,714
Commercial Services Contracts.....	4,052,363
<i>Total Support and Revenues</i>	11,651,542

CONTRIBUTION TO THE COMMUNITY

Program Services

Thrift Operations.....	5,737,186
Workforce Development.....	404,792
Commercial Maintenance.....	3,871,568

Support Services

Management and General.....	1,279,088
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<i>Total Given Back to the Community</i>	11,292,634
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WORKFORCE DEVELOPMENT

Basic Services	15,248
Organizational Intensive.....	348
Job Placement Intensive	58

<i>Total People Served</i>	15,654
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Goodwill Industries of South Mississippi
11975 Seaway Rd Suite 140A
Gulfport, MS 39503